

**ARC West - UWE Research Internship Programme for Nurses, Midwives and Allied Health Professionals**

**Research Internship Opportunity for new and recent Nurse, Midwife and Allied Health Profession Graduates, 2023**

**Would you like to broaden your experience of healthcare research?**

**Are you interested in clinical research as part of your future career?**

**Would you like to work with teams of experienced health researchers?**

This research internship offers new or recent graduates in Nursing, Midwifery and Allied Health Professions (NMAHPs) the opportunity to be involved in health research in a clinical or applied setting. To find out more about this opportunity, look at these vlogs/blogs from internship award holders:

* [https://twitter.com/NIHRresearch/status/1588486464601563136](https://eur01.safelinks.protection.outlook.com/?url=https%3A%2F%2Ftwitter.com%2FNIHRresearch%2Fstatus%2F1588486464601563136&data=05%7C01%7CMary.Cramp%40uwe.ac.uk%7C0213880373444f846e8e08dabe79cc2c%7C07ef1208413c4b5e9cdd64ef305754f0%7C0%7C0%7C638031727875310258%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=8T9PM2vwRCXDYz0deyreQlnE1s92l5a0x%2BOvgL8MZek%3D&reserved=0)
* <https://arc-w.nihr.ac.uk/news/research-career-tips-for-nurses-and-allied-health-professionals-from-our-learning-disabilities-nurse-intern/>
* [https://arc-w.nihr.ac.uk/news/our-research-intern-audrey-dambaza-on-challenging-academic-stereotypes-and-making-a-difference-with-social-care-research/](https://eur01.safelinks.protection.outlook.com/?url=https%3A%2F%2Farc-w.nihr.ac.uk%2Fnews%2Four-research-intern-audrey-dambaza-on-challenging-academic-stereotypes-and-making-a-difference-with-social-care-research%2F&data=05%7C01%7Cmary.cramp%40uwe.ac.uk%7C17ab2656f76b4fc62c7408dac6216706%7C07ef1208413c4b5e9cdd64ef305754f0%7C0%7C0%7C638040144022192445%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=As1BmImhDyGozlXlwUmiQzR8zdo5ETqamU3n0Rm2XH8%3D&reserved=0)
* <https://arc-w.nihr.ac.uk/news/is-a-career-in-clinical-research-nursing-for-me/>

What the Internship offers

You will:

* Be employed by the University of the West of England as a Research Intern.
* Have a temporary fixed term contract for 30 hours per week for 8 weeks at a salary of £21,031 pro-rata or the equivalent time on a flexible basis to suit both intern and research team.
* Get to work with established research teams and make an identifiable contribution to a current project
* Gain insight into health research in clinical and applied settings and help to plan a clinical academic career.
* Have a line manager to support you and a project lead to provide you with guidance.

What is required of applicants

You will be:

* A new or recent (within 2 years) graduate from a nursing, midwifery or allied health professions programme
* Be registered or pending registration for one of the eligible professions and regulators for the HEE/NIHR Integrated Clinical Academic Programme (<https://www.nihr.ac.uk/documents/heenihr-ica-programme-eligible-professions-and-regulators/12204>)
* Have a strong academic profile; that is you are expected to attain or have obtained a degree classification of 2.1 or above for your pre-registration degree
* Be available to take up the opportunity between 1st June 2023 and 31st October 2023 (there is flexibility in start dates for those on January start programmes)
* Have the right to work in the UK
* Be able to work in the [ARC West region](https://arc-w.nihr.ac.uk/about-arc-west/) (Bristol, North Somerset, South Gloucestershire, Bath and NE Somerset, Gloucestershire, Wiltshire, Swindon)

How to apply

You will need to complete a short application form appended below and include a two-page CV. Make sure that you follow the guidance about the length and font sizes provided on the form. A job description for the internship is included below to provide you with some further information.

You will need to submit your completed application by email to Dr. Mary Cramp (mary.cramp@uwe.ac.uk) by **2pm on Tuesday 21st February 2023.**

Further Information

There are up to 3 internships available for 2023. Your written application will be used for initial selection for interview. Recruitment to the internship will be based on your written application and your interview.

If you have any queries or would like further information about the internship programme, you can contact

* Dr. Mary Cramp, Portfolio Lead, Health and Social Wellbeing Research and ARC West Nursing, Midwifery and Allied Health Professions Lead.
Email: mary.cramp@uwe.ac.uk Telephone: 0117 32 87163

Job description

|  |  |
| --- | --- |
| **Post Title:** | ARC West - UWE Research Internship |
| **Grade:** | B |
| **Faculty/Service:** | **Health and Applied Sciences** |
| **Accountable to:** | Dr.Mary Cramp |
| **Accountable for:** |  |
| **Post no:** |  |
|  |  |

Job purpose

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| This role will offer an opportunity to gain experience and contribute to the delivery of health research projects with research teams in the ARC West region. You will work on a designated project as agreed following successful interview.  |

Duties and responsibilities

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| 1. To work on the designated internship project to meet project objective as specified by the project lead and using judgement as to when to consult with the project lead and research team.
2. To build and maintain effective working relationships with contacts within and outside your immediate team.
3. To support research teams that you are working with by undertaking routine tasks including preparing documents for project meetings, word processing/typing work, data entry, literature searching etc.
4. To make accurate use of computer systems to input data and produce pre-defined basic reports.
5. To plan and prioritise own workload as allocated to ensure that it is completed within agreed timescales.
6. To solve day-to-day problems as they arise following clearly defined guidance in deciding how to resolve the issue and referring to clearly defined sources for further help and assistance.
7. To work effectively as a member of the team and be supportive to other interns as required.
8. To comply with the University's equal opportunities policy, and to use this role to promote equality of opportunity where possible.
9. To take reasonable care of your own health and safety and comply with rules and guidance relating to health and safety matters.
10. Any other reasonable duties that fall within the scope of the post as allocated by the line manager or project supervisor following consultation with the post holder.
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Person specification

**Qualifications/Professional membership**

**Essential**

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| 1. Graduate from a nursing, midwifery or allied health professions programme within the last 2 years
2. Be registered or pending registration for one of the eligible professions and regulators for the HEE/NIHR Integrated Clinical Academic Programme (https://www.nihr.ac.uk/documents/heenihr-ica-programme-eligible-professions-and-regulators/12204)
 |

**Desirable**

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| Nil |

**Knowledge/Skills/Experience**

**Essential**

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| 1. Graduated with or expected to graduate with a minimum of a 2.1 or above degree
2. Broad range of IT processing skills and able to demonstrate the ability to work with and interpret data to produce basic reports.
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**Desirable**

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| 1. Knowledge of clinical academic development opportunities
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**Competencies: these are the necessary requirements for all postholders at this level**

**Essential**

1. Leadership and motivation

Able to take responsibility for your own work and achieving the objectives of the role. Demonstrates respect for others, fairness, equality, tolerance and openness.

1. Planning and organising to achieve results

Is able to manage own workload and priorities effectively and efficiently.

1. Commercial awareness

Raises ideas and suggests improvements to improve the quality of work or service. Strives to reduce waste and inefficiency.

1. Delivering excellent service

Is able to identify and anticipate project and team needs and responds positively to meet these needs.

1. Continuous improvement, innovation and change

Is positive about change, flexible in approach, and receptive to new ideas.

1. Communicating and influencing

Communicates in a constructive and positive manner and understands the need for clarity in all communications.

1. The ability to develop yourself and others

Proactively identifies learning and development needs to enhance personal performance.

1. Teamwork and collaboration

Seeks to understand what other team members do and values the contribution of others.

Special conditions

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| This is an eight week fixed term graduate intern position that will include a training and development programme as part of the NIHR ARC West / UWE internship programme. You will need to be available for the whole internship programme and able to take up the opportunity between 1st June and 31st October 2021. You will need to have the right to work in the UK and be able to work in the ARC West region (Bristol, North Somerset, South Gloucestershire, Bath and NE Somerset, Gloucestershire, Wiltshire, Swindon). |

Health and Safety/Risks

This post has been identified with the following risks: (activities, hazards or exposures)

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| --- | --- | --- | --- | --- |
| Risk 1 | Risk 2 | Risk 3 | Risk 4 | Risk 5 |
|  |  |  |  |  |

DSE/VDU user General Driving



**ARC West - UWE Bristol Research Internship Programme for Nurses, Midwives and Allied Health Professionals**

**Intern Application Form**

|  |  |
| --- | --- |
| **Name** |  |
| **Postal Address** |  |
| **Email Address** |  |
| **Telephone number** |  |

**Complete the following section about your eligibility for the internship**

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| --- | --- |
| **Health profession**  |  |
| **Year of graduation**  |  |
| **Are you registered with an UK regulatory or professional body?****If Yes, what is your registration number?****If No, when will you be eligible to register?** |  **YES** [ ]  **NO** [ ]   **Pending** [ ]  |
| **Are you available to take up the internship opportunity between 1st June and 31st October 2021? Please state any restrictions.** |  |
| **I confirm that I have the right to work in the UK.** |  **YES** [ ]  **NO** [ ]  |
| **I confirm that I am able to work with a research team based in the ARC West region (Bristol, North Somerset, South Gloucestershire, Bath and NE Somerset, Gloucestershire, Wiltshire, Swindon).** |  **YES** [ ]  **NO** [ ]  |

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| **Provide a statement below about your reasons for applying for the internship and what you hope to gain from the experience. This statement should be no more than 1 page long and typed in a 12 pt Calibri font.** |

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| **Explain how you would envisage your career developing as a clinician/clinical academic. This statement should be no more than 400 words and typed in a 12 pt Calibri font.** |

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| **Provide your Curriculum Vitae (CV) below.*** **Include information about the modules you have completed and marks obtained.**
* **Provide the name and contact details for 2 academic referees.**
* **You do not need to repeat your contact details.**

**Your CV should be no more than 2 pages long and typed in a 12 pt Calibri font.** |

**To submit your application**

Email your completed application to Dr. Mary Cramp, mary.cramp@uwe.ac.uk by **2pm on Tuesday 21st February 2023.**

**The Next Steps**

* Applications for the internship programme will be reviewed by a panel and applicants will be selected for interview based on their written application.
* You will be informed of the outcome of the review of written applications by 3rd March 2023.
* Those shortlisted will be invited to attend an interview scheduled for 14th or 15th March 2023.
* You will be informed of the outcome of the interview by 30th March 2023.
* There are up to 3 internships available for 2023.